



2009 IPC EUROPEAN SWIMMING CHAMPIONSHIPS
Reykjavik, Iceland, 14th – 26th October inclusive
Selection Policy

The team shall be selected following the British International Disability Swimming Championships (Incorporating the GBR Selection Trials for Reykjavik). The Trials will take place 15th – 17th May 2009 inclusive at Ponds Forge ISC, Sheffield.

1. Individual Events

- 1.1** Subject to 1.3 the overall fastest two (2) swimmers in each event and classification from the British International Disability Swimming Championships (Incorporating the GBR Selection Trials for Reykjavik) 15th - 17th May 2009 inclusive, will be selected for that event providing that the performance equals or betters the published qualifying time.¹
- 1.2** Third fastest swimmer in each event and classification from the British International Disability Swimming Championships (Incorporating the GBR Selection Trials for Reykjavik) 15th – 17th May 2009 inclusive, will be eligible for selection for that event providing the performance equals or betters the published qualifying time and providing there are sufficient places available for the event and classification following the selection of the relay teams.
- 1.3** If, due to illness or injury, a swimmer is unable to compete at the above Trials they may be considered for selection provided that they have competed in at least one 2009 IPC European Swimming Championship medal event between 1st November 2008 and 30th April 2009 inclusive and have achieved the criteria relating to the published qualifying times and place availability as set out in section 1.1, 1.2 and 2. British Swimming will appoint a medical practitioner with prior agreement of the athlete, to ensure their fitness to compete in the IPC European Swimming Championships. The decision of the medical practitioner on fitness shall be final.
- 1.3.1** Swimmers must notify, in writing, no later than 5pm on the day prior to commencement of the Trials (14th May 2009) to the National Performance Director (NPD) – Disability Swimming, any injury or illness within the previous 6 weeks that may impact upon their performance at the designated Trials. A medical practitioner will be appointed by British Swimming, with prior agreement of the athlete to review the notified injury or illness.
- 1.4** For a swimmer to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met.
- 1.4.1** The swimmer having been selected for the team in either an individual or relay event as set out in sections 1 and 2.
- 1.4.2** The swimmer having achieved a time which is within the published IPC minimum qualifying standard for that event.

¹ The Qualifying Times will be based on the International Federations World Long Course Rankings from 1st January 2007 to 31st December 2008.

1.4.3 All additional swims are dependant upon place (3 entries per nation per event) for that event for which the swimmer wishes to be considered and will be at the sole discretion of the NPD – Disability Swimming.

1.4.4 Swimmers will be withdrawn from all additional events entered if due to their events for which they have been selected for as outlined in 1.1, 1.2 and 2 are withdrawn by the IPC after final entry.

2. Relays

2.1 Additional swimmers may be selected by the Selection Panel² for the relays, providing that the teams combined times prove that they have a realistic Gold medal opportunity based on the IPC Absolute World Rankings from 1st January 2007 – 31st December 2008 inclusive.

2.1.1 Swimmers selected for relay squads must have achieved the IPC Swimming minimum qualifying standard for a minimum of one of the Reykjavik IPC European Swimming Championships individual medal events.

2.2 Relay practice and challenges may be held at any time and location following selection, at the discretion of the GB Head Coach. Selected swimmers will be required to attend all relay practice and challenges.

3. Team Staff

3.1 The core team staff shall consist of the GB Head Coach, designated Team Manager, designated Team Doctor and Team Physiotherapist.

3.2 Coach selections will be made once the full support needs of the team have been identified. Coaches will be considered for selection by the NPD – Disability Swimming and the GB Head Coach taking into consideration the following:

3.2.1 A team of coaching staff that meets the requirements of an elite performance pan-disability team.

3.2.2 All coaches must be a holder of an ASA Level 4 (ASA coach) certificate or ASA Level 3 (ASA club coach) certificate and is positively working towards attaining the ASA Level 4 (ASA coach) certificate.

3.3 Support staff will be considered for selection by the NPD – Disability Swimming, GB Head Coach and the designated Team Manager taking into consideration the following:

3.3.1 Support staff has proven experience and skills to meet the support/care needs of elite performance athletes within a pan-disability team.

3.3.2 Medical support staff has the ability and skills to provide medical and/or physiotherapy support to a pan-disability team.

3.4 All team staff will be required to undertake a number of varying tasks to support the needs of a pan-disability team and must have proved their ability to work on their own initiative in an elite team environment under extreme pressure.

² The Selection Panel will consist of members nominated by British Swimming and the British Swimming Disability Technical Committee.

- 3.4.1 All team staff must have the ability to work as part of a team with excellent communication skills and the ability to support each other within an elite performance environment.
- 3.5 The NPD – Disability Swimming will confirm the team staff based on an appropriate balance of coaching and support staff to meet the needs of the team.

4. General

The conditions outlined below must be met for any team member who wished to be considered for selection:

- 4.1 Only swimmers eligible to represent Great Britain at the IPC European Swimming Championships will be considered.
- 4.2 Subject to clause 1.3 above swimmers must have competed in the designated trials/competition as outlined above in all the events for which the athlete wishes to be considered for selection.
- 4.3 Swimmers must hold a valid current IPC Swimming Licence and be registered to a swimming club that is affiliated to the ASA, SASA or WASA.
- 4.4 Swimmers must meet the International Classification eligibility Criteria as determined by the IPC for the IPC European Swimming Championships
- 4.5 Split times (with the exception of 20 point relays) or performances from time trials will not be considered.
- 4.6 Swimmers will be required to attend (where selected) all pre-Reykjavik training camps and competitions designated by the NPD - Disability Swimming. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness no team member will be allowed to leave a camp or undertake any activities that are not directly relevant to the camp programme, including external media or social activities. Failure to comply with this requirement may result in the team member being withdrawn from the team.
- 4.7 All team members will be required to attend the following:

Welsh Disability SC Championships, 4th and 5th July 2009
ASA LC Champs, 28th July – 2nd August 2009
European Championships Orientation Camp and Sprint Competition 11th and 12th September 2009.
- 4.8 If the IPC withdraw an event from the programme after the final entry date, with the exception of a swimmer achieving the criteria as outlined in 1.1, 1.2, and 2, for an event in a higher classification, the swimmer will be withdrawn from the team.
- 4.9 All selected swimmers will be required to maintain trainability and performance targets at all times between 18th May 2009 and the conclusion of the IPC European Swimming Championships. Trainability and performance targets shall be agreed between the NPD – Disability Swimming, the GB Head Coach and the swimmers home programme coach. A swimmer failing to maintain trainability and performance targets may result in the swimmer being withdrawn from the team.

- 4.9.1** All selected swimmers shall be required to demonstrate fitness to compete at the IPC European Swimming Championships by achieving the qualifying time in a minimum of one event for which they have been selected as set out in 1.1, 1.2 and 2 at the ASA LC Championships 28th July – 2nd August 2009 inclusive.
- 4.10** Swimmers and team staff becoming ill or injured at any time between 18th May 2009 and the conclusion of the IPC European Swimming Championships may be required to undertake a full medical examination which may result in the team member being withdrawn from the team. All team members may be subjected to fitness (land/water) and/or medical tests at any time between 18th May 2009 and the conclusion of the IPC European Swimming Championships.
- 4.11** Any team member who withdraws from the team following selection may be liable for the reimbursement of any costs incurred on behalf of that team member.
- 4.12** All selected team members will be required to sign and comply with all IPC Swimming requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Doping Control Rules and Protocols and other requirements, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection procedure policies.
- 4.13** The team will be posted on the British Swimming website no later than 1pm, Wednesday 20th May 2009.
- 4.14** Any appeals against selection and de-selection in relation to this selection policy must be made in accordance with the British Swimming appeals procedures. Appeals should be made within 3 days of the team being published on the British Swimming website (www.britishswimming.org).